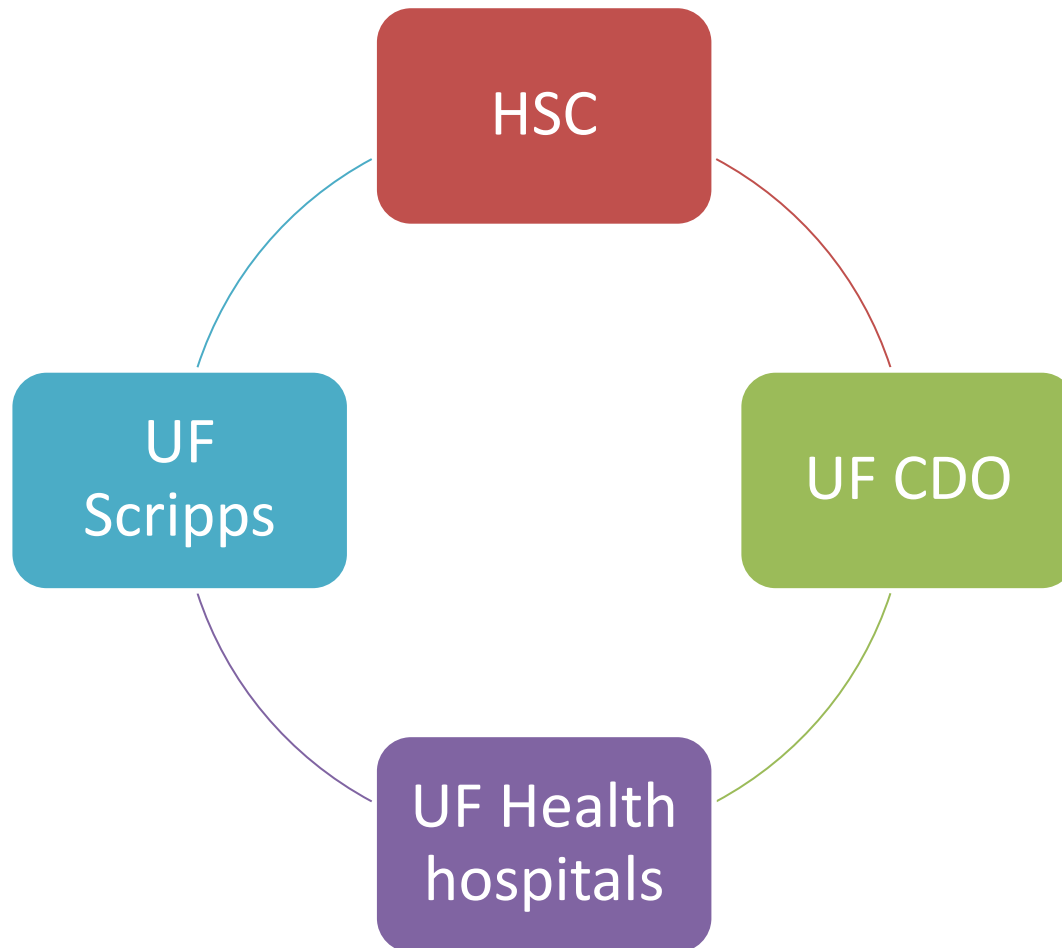


# Associate Vice President for Inclusion, Diversity and Health Equity Chief Diversity Officer UF Health

Lakesha Butler, PharmD, CDFT  
Clinical Professor, Department of  
Pharmacotherapy and Translational Research  
University of Florida College of Pharmacy



# Collaborative Coalition



# IDHE Philosophy

- Take individuals and organizations on a journey of self-awareness, self-reflection, education, strategy and action
  - “See, Do, Be”
  - Discover your “why”
- Create courageous space for transformation
- Authenticity, Valued, Belonging
- Build community while building bridges
  - Coalition of advocates and allies
- Pursuit of equity

Health equity is “achieved when every person has the opportunity to ‘attain his or her full health potential’ and no one is “disadvantaged from achieving this potential because of social position or other socially determined circumstances.”<sup>1</sup>

1. Centers for Disease control. Health Equity. <https://www.cdc.gov/chronicdisease/healthequity/index.htm>.

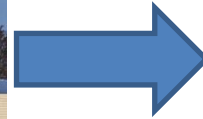
# Socio-Ecological Model of Health (SEM)



# UF Health AVP and CDO Vision

A.C.T.I.O.N.

# A: Alignment



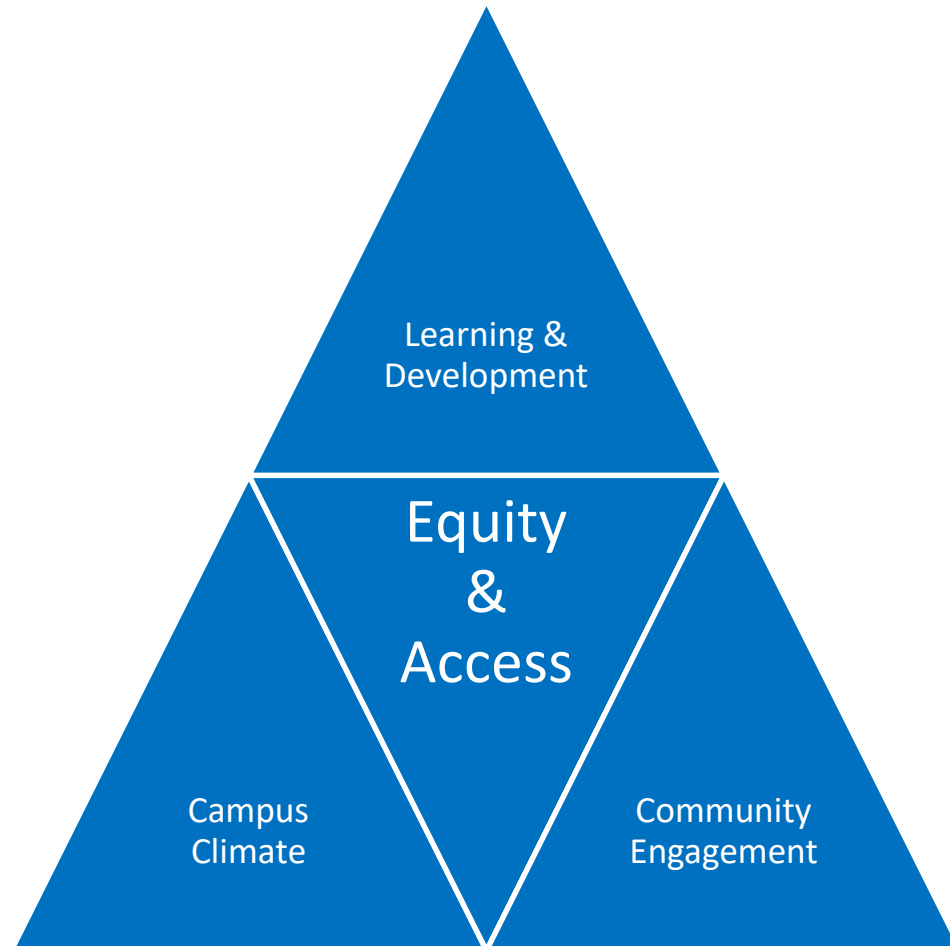


# C: Collaboration

# T: Transformation

# I: Inclusive Excellence

# Inclusive Excellence Framework



Association of American Colleges & Universities (AAC&U)

# O: Organizational Structure

# N: National Model

# Summary

- Key goals:
  - Identify opportunities for greater collaboration and alignment for enhanced impact
  - Promote and facilitate inclusive excellence with a focus on health equity
  - Develop and implement inclusive best practices for UF Health
  - Develop UF Health strategic plan for inclusion, diversity and health equity

Questions? [lakeshabutler@ufl.edu](mailto:lakeshabutler@ufl.edu)